

Letter of Understanding

Shaun DuFosee, President
Sonoma County Law Enforcement Employees Association

During the recently concluded negotiations for a successor Memorandum of Understanding between Sonoma County and the Sonoma County Law Enforcement Employees Association (SCLEA), the following understandings were achieved:

1. It is the intent of the County departments (Sheriff's Department, Probation Department, District Attorney, Human Services Department) that currently (12/02) use the Police Officer Bill of Rights (POBR) in the handling of disciplinary investigations and or actions for specified classifications to continue to apply the POBR in such cases.
2. The Probation Department and the SCLEA will establish a Labor Management Committee to consider probation officers' operational issues raised by SCLEA during these negotiations, including the provision and distribution of unit safety vests. SCLEA will provide the Chief Probation Officer an advance list of topics for discussion.
3. Within sixty (60) days of the adoption of the successor MOU, Parks Management will schedule a meeting with SCLEA to explore the potential for utilizing safety vests and, if an agreement on utilization of safety vests is achieved, the parties will develop an implementation procedure.

If the foregoing is in conformance with you understanding, please indicate your approval and acceptance in the space provided below.

APPROVED AND ACCEPTED:

SONOMA COUNTY LAW
ENFORCEMENT EMPLOYEES
ASSOCIATION

SONOMA COUNTY

By Shaun DuFosee

By Jeanne Sidwell

Dated 3/4/03
Dated 03/04/03