

APPENDIX G

Appendix G is hereby added to the 2003-2007 Memorandum of Understanding between Sonoma County and SCLEA to read as follows:

- 1. SCLEA and the County have heretofore executed a Memorandum of Understanding that was in effect until 11:59 p.m., June 17, 2007.
- 2. Both parties are desirous of amending Article 7.1 Appendix A ( Law Enforcement Non-Supervisory - 0040) of said Memorandum to establish the salary range for the following classification:

LAW ENFORCEMENT NON-SUPERVISORY - 0040

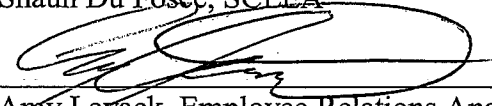
<u>CLASS #</u>	<u>CLASS TITLE</u>	<u>SALARY RANGE</u>	<u>EFFECTIVE</u>
4512	Fire Inspector I	2891	7/27/2007

- 3. This Memorandum of Understanding sets forth the full and entire understanding of the parties regarding the matters set forth herein. Any other prior or existing understanding or agreements by the parties whether formal or informal regarding any such matters are hereby superseded or terminated in their entirety.
- 4. Except as specifically provided herein, it is agreed and understood that the Union voluntarily and unqualifiedly waives its right to and releases the County from any obligation to meet and confer on any subject or matter contained herein during the term of this 2003-2007 Memorandum of Understanding.
- 5. No agreement, understanding, variation, waiver or modification of any of the terms or provisions contained herein shall in any manner be binding upon the parties hereto unless made and executed in writing by the parties hereto and, if required, approved and implemented by the County's Board of Supervisors.
- 6. Nothing in this agreement shall be construed to limit, remove, expand or in any way alter the existing or future jurisdiction or authority of the Civil Service Commission as provided in Sonoma County Ordinance No. 305-A as amended or as provided in the rules adopted in accordance with said ordinance.
- 7. The waiver of any breach, term or condition of this Memorandum of Understanding by either party shall not constitute a precedent in the future enforcement of all its terms and provisions.

Date: July 27, 2007

  
 Shaun Du Fosse, SCLEA

Date: July 27, 2007

  
 Amy Leyack, Employee Relations Analyst