

COUNTY OF SONOMA & ESC
APPENDIX I

The County of Sonoma and ESC (Engineers and Scientists of California) are parties to an MOU (2003-2009) that contains a wage re-opener at Article 5.4.

The County and the Union agreed to reopen salary negotiations to consider market adjustments for the classes of Environmental Health Specialist and Public Health Nurse.

The County of Sonoma and ESC hereby agree to amend the 2003-2009 Memorandum of Understanding as follows:

1. ESC and the County of Sonoma have heretofore executed a Memorandum of Understanding that is in effect until 11:59 p.m., June 29, 2009.
2. The Union and the County have met and conferred, and are desirous of amending said Memorandum in order to adjust the salaries for the classifications of Environmental Health Specialist and Public Health as follows:

<u>Classification Series</u>	<u>Full Adjustment</u>	<u>Half of Adjustment effective 7.31.07</u>	<u>Half of Adjustment effective 07.9.08</u>
Environmental Health Specialist	2.28%	1.14%	1.14%
Public Health Nurse	2.24%	1.12%	1.12%

3. This Agreement sets forth the full and entire understanding of the parties regarding the matters set forth herein. Any other prior or existing understanding or agreements by the parties whether formal or informal regarding any such matters are hereby superseded or terminated in their entirety.
4. Except as specifically provided herein, it is agreed and understood that the Union voluntarily and unqualifiedly waives its right to and releases the County from any obligation to meet and confer on any subject or matter contained herein during the term of this 2003-2009 Memorandum of Understanding.
5. No agreement, understanding, variation, waiver or modification of any of the terms or provisions contained herein shall in any manner be binding upon the parties hereto unless made and executed in writing by the parties hereto and, if required, approved and implemented by the County's Board of Supervisors.
6. Nothing in this agreement shall be construed to limit, remove, expand or in any way alter the existing or future jurisdiction or authority of the Civil Service

