

CPI vs. COLA (2003 - 2007)
CPI for San Francisco-Oakland-San Jose, CA
(Urban Wage Workers and Clerical Workers)
County of Sonoma & SEIU

CPI vs. COLA (SEIU)

Year	June COLA ¹	June CPI ²	Gain / Loss
2003	3.50%	1.64%	1.86%
2004	3.50%	1.66%	1.84%
2005	3.50%	1.07%	2.43%
2006	3.50%	3.90%	-0.40%
2007	3.50%	3.03%	0.47%
Total	17.50%	11.30%	6.20%

Notes:

1 - COLA does not include market wage adjustments.

2 - Represents June to June CPI change for prior 12 month period.