

APPENDIX K

Appendix K is hereby added to the 2002-2008 Memorandum of Understanding between the County of Sonoma and Service Employees International Union (SEIU) Local 707.

1. This Memorandum of Understanding sets forth the full and entire understanding of the parties regarding the matters set forth herein. Any other prior or existing understanding or agreements by the parties whether formal or informal regarding any such matters are hereby superseded or terminated in their entirety.

2. SEIU and the County are desirous of amending Article 9., Special Assignment Premiums, of said Memorandum to add a Plans Examination Premium, as follows:

9.33 Premium Pay - Plans Examination Assignment

A Building Inspector who possesses an I.C.C. Plans Examiner Certification or its equivalent, and is assigned to work in the Permit and Resource Management Department's Plan Check Section, shall be paid an additional hourly rate of 5% of the employee's current base hourly rate, for all hours worked in the assignment. This provision is effective August 05, 2003.

3. This Memorandum of Understanding sets forth the full and entire understanding of the parties regarding the matters set forth herein. Any other prior or existing understanding or agreements by the parties, whether formal or informal, regarding any such matters are hereby superseded or terminated in their entirety.

4. Except as specifically provided herein, it is agreed and understood that the Union and County voluntarily and unqualifiedly waive their rights to and release each other from any obligation to meet and confer on any subject or matter contained herein during the term of this 2002-2008 Memorandum of Understanding.

5. No Agreement, understanding, variation, waiver or modification of any of the terms or provisions contained herein shall in any manner be binding upon the parties hereto unless made and executed in writing by the parties hereto and, if required, approved and implemented by the County Board of Supervisors.

6. Nothing in this agreement shall be construed to limit, remove, expand or in any way alter the existing or future jurisdiction or authority of the Civil Service Commission as provided in Sonoma County Ordinance No. 305-A as amended or as provided in the rules adopted thereunder.

7. The waiver of any breach, term or condition of this Memorandum of Understanding by either party shall not constitute a precedent in the future enforcement of all its terms and provisions.



TOM DRUMM, SEIU, Local 707

7/16/03

DATE



JOANNE SIDWELL, County of Sonoma

7/16/03

DATE