

APPENDIX G

Appendix G is hereby added to the 2002-2008 Memorandum of Understanding between the County of Sonoma and SEIU, Local 707 to read as follows:

1. SEIU, Local 707 and the County of Sonoma have heretofore executed a Memorandum of Understanding that is in effect until 11:59 p.m., June 30, 2008.
2. The Union and the County are desirous of amending Article 18.1, Appendix A (Social Services Non-Supervisory Unit – 0025) of said Memorandum to establish the salary ranges for the following classifications:

SEIU SOCIAL SERVICES NON-SUPERVISORY UNIT – 0025:

CLASS #	JOB CLASS TITLE	SALARY RANGE (A-Step) 3/18/03
3221	Victim Witness Advocate I	1775
3222	Victim Witness Advocate II	2042
0570	Victim Claims Specialist I	1541
0571	Victim Claims Specialist II	1754

3. This Memorandum of Understanding sets forth the full and entire understanding of the parties regarding the matters set forth herein. Any other prior or existing understanding or agreements by the parties whether formal or informal regarding any such matters are hereby superseded or terminated in their entirety.
4. Except as specifically provided herein, it is agreed and understood that the Union voluntarily and unqualifiedly waives its right to and releases the County from any obligation to meet and confer on any subject or matter contained herein during the term of this 2002–2008 Memorandum of Understanding.
5. No agreement, understanding, variation, waiver or modification of any of the terms or provisions contained herein shall in any manner be binding upon the parties hereto unless made and executed in writing by the parties hereto and, if required, approved and implemented by the County's Board of Supervisors.
6. Nothing in this agreement shall be construed to limit, remove, expand or in any way alter the existing or future jurisdiction or authority of the Civil Service Commission as provided in Sonoma County Ordinance No. 305-A as amended or as provided in the rules adopted thereunder.
7. The waiver of any breach, term or condition of this Memorandum of Understanding by either party shall not constitute a precedent in the future enforcement of all its terms and provisions.

TOM DRUMM
TOM DRUMM, SEIU, Local 707

3/27/03
DATE

JOANNE SIDWELL
JOANNE SIDWELL, Human Resources

3/18/03
DATE