

APPENDIX E

Appendix V is hereby added to the 2002-08 Memorandum of Understanding between Sonoma County and SEIU, Local 707, to read as follows:

1. SEIU, Local 707, and the County have heretofore executed a Memorandum of Understanding that is in effect until 11:59 p.m., June 30, 2008.
2. Both parties are desirous of amending Appendix A of said Memorandum to establish the salary range for the following new classifications:

SERVICE & TECHNICAL SUPPORT NON-SUPERVISORY - 0005

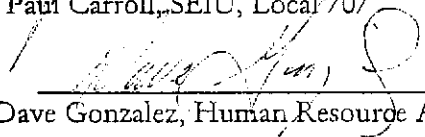
Class NO.	CLASS TITLE	A-STEP SALARY RANGE		
		11/12/02	6/24/03	6/22/04
9120	Affordable Housing Assistant (the salary range being tied to Community Development Assistant)	1860	1925	1992

3. This Memorandum of Understanding sets forth the full and entire understanding of parties regarding the matters set forth herein. Any other prior or existing understanding or agreements by the parties whether formal or informal regarding such matters are hereby superseded or terminated in their entirety.
4. Except as specifically provided herein, it is agreed and understood that the Union voluntarily and unqualifiedly waives its right to and releases the County from any obligation to meet and confer on any subject and matter contained-herein during the term of the 2002-2008 Memorandum of Understanding.
5. No agreement, understanding, variation, waiver or modification of any terms or provisions contained herein shall in any manner be binding upon the parties hereto unless made and executed in writing by the parties hereto and, if required, approved and implemented by the County's Board of Supervisors/Directors.
6. Nothing in this agreement shall be construed to limit, remove, expand or in any way alter the existing or future jurisdiction or authority of the Civil Service commission as provided in Sonoma County Ordinance No. 305-A as amended or as provided in the rules adopted thereunder.
7. The waiver of any breach, term or condition of this Memorandum of Understanding by either party shall not constitute a precedent in the future enforcement of all its terms and provisions.

Date: 10/30, 2002


Paul Carroll, SEIU, Local 707

Date: 11/29, 2002


Dave Gonzalez, Human Resource Analyst