



COUNTY OF SONOMA  
**COMMISSION ON HUMAN RIGHTS**

*Commission on Human Rights*  
*Strategic Planning Meeting*  
*August 30, 2007*  
19060 Sunny Drive, Monte Rio, CA

*Minutes*

**Commissioners Present:** Juanita Ashe, Judy Boyce, Dalia Goldschmidt-Sheff, Chris Rohde, Marie Sparks, Robert Villegas

**Commissioners Absent:** None

**Community Members Present:** Tom Kohmer

**Facilitator Present:** Alice Collier-Cochran

**Staff Present:** Maggie Martin, Nadine Jaillet

- I. Call to Order/Introductions:** Boyce called to order at 9:15 AM and asked Martin to introduce Alice Collier-Cochran. Cochran was introduced, and thanked the group for their efforts on planning for this meeting.
- II. Public Comment:** None was presented during Public Comment period. However Mr. Kohmer, a resident of the Russian River area, dropped by some information on his concerns.
- III. Strategic Planning Session:** The purpose of the Workplan meeting was reviewed. The intended results were to follow a brief timeline of key milestones so everyone had the same information; confirm the current Mission and Vision; identify what is working well and what needs attention within the Commission; note external community needs and societal trends that will impact Sonoma County; create a strategic direction for the next three years, discussing what could help or hinder this direction, and identifying key goals or initiatives for a one-year workplan, with ‘champions’ for the initiatives.

Courtesy guidelines, including use of a three-minute timer, were reviewed to keep the meeting on course. Then the group gave introductions, including where they were from, and what drew them to the Commission.

After much group thought and input, Commissioners developed a list of proposed projects in five main areas of focus for the Commission. A “champion” was designated to lead the further development of projects in these areas. (See attached Exhibits “.)

Collier Cochran noted that the Coffee Awards Event is a great place to advertise what the Commission does, to advertise for new Commissioner interest.

- IV. Next Meeting:** The next meeting will be held Monday, September 24, 2007 at 5:30 PM.
- V. Adjournment:** The meeting was adjourned at 4:15 PM.