



**COMMISSION ON HUMAN RIGHTS
STRATEGIC PLANNING AGENDA
JULY 7, 2009**

**Human Resources Training Center
575 Administration Drive, Santa Rosa CA 95403**

PERSON

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| I. | CALL TO ORDER – INTRODUCTIONS | Chair |
| II. | CONSENT ITEMS: <i>Approval of Agenda: (Please review prior to meeting)</i> <ul style="list-style-type: none"> ▪ Review and revise as appropriate | Chair |
| III. | PUBLIC COMMENT: Public comment is limited to 5 minutes per topic, unless otherwise noted. | Chair |
| IV. | REVIEW OF COMMISSION MISSION AND ROLE: Review and discussion of CHR’s Mission and role under governing ordinance. <ul style="list-style-type: none"> ▪ Information and discussion only. | Vice-Chair |
| V. | TRANSITION ISSUES Review and discussion of operational changes resulting of changes in staff support for the Commission followed by possible Commission action. <ul style="list-style-type: none"> ▪ Information, discussion and possible Commission action related to operational changes. | Staff |
| VI. | “SNAPSHOT” OF TEAM ALIGNMENT EXERCISE: <ul style="list-style-type: none"> ▪ Exercise on how CHR team perceives itself as a cohesive entity. | Rice |

Instructions For The Public

Addressing the Commission: Any member of the public desiring to address the Commission on a matter on the Agenda should first receive recognition from the Chair, then give your name and address before making comments. In order that all interested parties have the opportunity to speak, please be brief and limit comments to the subject under discussion. Time limitations shall be at the discretion of the Chair.

Disabled Accommodation: If you have a disability which requires an accommodation, an alternative format, or requires another person to assist you while attending this meeting, please contact the Commission’s office by phone at (707) 565-2693 or by e-mail to chr@sonoma-county.org, as soon as possible to ensure arrangements can be made for the accommodation.

Agenda Supporting Materials: Materials related to an item on the Agenda are available for public inspection between 8:30 AM and 5:00 PM, Monday through Friday at the Commission’s office located at 2300 County Center Drive, Suite B-167, Santa Rosa, CA 95403.

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| 2300 County Center Drive, Suite B-167 Santa Rosa, CA 95403 (707) 565-2693; Fax: (707) 565-3166 | | www.sonomacountyhumanrightscommission.org E-Mail: chr@sonoma-county.org |
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| VII. “THE PHILOSOPHER AND THE MAGICIAN” EXERCISE: <ul style="list-style-type: none"> ▪ Problem solving exercise by Commissioners. | Rice |
| VIII. DISCUSSION ON “STRATEGIC QUESTIONS:” <ul style="list-style-type: none"> ▪ Information and discussion on “strategic questions” for CHR to clarify goals, reaffirm approaches and methodologies for achieving goals. | Rice |
| IX. SELECTION OF KEY STRATEGIES: <ul style="list-style-type: none"> ▪ Discussion and possible Commission action on bringing strategic goals into alignment for CHR’s efforts for the 2009-10 Fiscal Year. | Rice |
| X. THE ENNEAGRAM: <ul style="list-style-type: none"> ▪ Presentation followed by discussion on different temperaments and work styles designed to assist with team building among Commissioners. | Rice |
| XI. GOAL AREA PRESENTATIONS: <ul style="list-style-type: none"> ▪ Items in this section are for information, discussion and possible Commission action to evaluate and revise CHR goals and activities for the 2009-10 Fiscal Year. <u>Strengthening the Commission</u> <u>Outreach to the Public:</u> <u>Partnerships with Organizations & Agencies</u> | Rice Rohde Warmoth |
| XII. THE IDEAL TEAM EXERCISE: <ul style="list-style-type: none"> ▪ Exercise for Commissioners to identify desired goals for CHR. | Rice |
| XIII. SUMMARY OF DAY AND NEXT STEPS: <ul style="list-style-type: none"> ▪ All items in this section are for discussion and possible Commission action. <u>Revisiting Mission, Bylaws and/or Governing Ordinance:</u> Review, discussion of possible changes to Commission’s Mission, Bylaws, and/or governing Ordinance. <u>Work Plan Development:</u> Discussion of how to produce formal Work Plan for the 2009-10 Fiscal Year for presentation to the Board of Supervisors for approval. <u>Additional Planning Sessions:</u> Discussion and Commission action on need for and possible timing of additional strategic planning session(s). | Chair |
| XIV. DISTRICT REPORTS/COMMISSIONER ANNOUNCEMENTS | Chair |
| XV. ADJOURNMENT | Chair |