

**Resolution No.
Sonoma County Administration Building
Santa Rosa, CA 95403**

Date:

CONCURRENT RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SONOMA, THE BOARD OF DIRECTORS OF THE SONOMA COUNTY WATER AGENCY, THE BOARD OF COMMISSIONERS OF THE COMMUNITY DEVELOPMENT COMMISSION, AND THE BOARD OF DIRECTORS OF THE NORTHERN SONOMA COUNTY AIR POLLUTION CONTROL DISTRICT, APPROVING THE LETTER OF UNDERSTANDING BETWEEN THE COUNTY OF SONOMA AND LOCAL 39, THE LETTER OF UNDERSTANDING BETWEEN THE COUNTY AND SONOMA COUNTY DEPUTY PUBLIC DEFENDER ATTORNEY'S ASSOCIATION (SCDPDAA), THE LETTER OF UNDERSTANDING BETWEEN THE COUNTY OF SONOMA AND DEPUTY SHERIFF'S ASSOCIATION (DSA), AND THE LETTER OF UNDERSTANDING BETWEEN THE COUNTY OF SONOMA AND DEPUTY SHERIFF LAW ENFORCEMENT MANAGEMENT (DSLEM), WHICH PROVIDES A VOLUNTARY TIME OFF (VTO) PROGRAM FOR EMPLOYEES REPRESENTED BY LOCAL 39, SONOMA COUNTY DEPUTY PUBLIC DEFENDER ATTORNEY'S ASSOCIATION, DEPUTY SHERIFF'S ASSOCIATION, AND DEPUTY SHERIFF LAW ENFORCEMENT MANAGEMENT, EFFECTIVE OCTOBER 6, 2009 TO JUNE 30, 2010.

WHEREAS, the operational departments of the County of Sonoma continue to face budgetary shortfalls for the FY 2009-10, and continue to seek cost saving measures which could help avoid additional staffing cuts; and

WHEREAS, the Board approved Letters of Agreement between the County and Service Employees International Union, Sonoma County Public Defender Investigators Association, Western Council of Engineers, and Engineers & Scientists of California, authorizing participation for their members in the VTO Program 2009-10; and

WHEREAS, the County and Local 39, SCDPDAA, DSA, and DSLEM have agreed to the terms of the VTO Program 2009-10 (Attachment A) and signed the attached Letters agreements; and

WHEREAS, participation in the VTO Program is determined by each department based on the financial, operational, and business needs of the department; and

WHEREAS, participation in the VTO Program is self selected by employees, and VTO provisions protect employee status for benefits, seniority and retirement; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of Sonoma approves the agreements between the County and Local 39, the County and SCDPDAA, the County and DSA, and the County and DSLEM, authorizing a VTO Program for employees represented by these employee organizations, subject to the provision of the VTO Program 2009-10 (Attachment A), and hereby sets an effective date of October 6, 2009 - June 30, 2010.

BE IT FURTHER RESOLVED that the County Administrator and Director of Human Resources have the authority to take any necessary administrative actions to implement the provisions of this resolution.

Supervisors:

Brown: Kerns: Zane: Carrillo: Kelley:

Ayes: Noes: Absent: Abstain:

SO ORDERED