

**Resolution No.  
Sonoma County Administration Building  
Santa Rosa, CA 95403**

**Date:**

CONCURRENT RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SONOMA, THE BOARD OF DIRECTORS OF THE SONOMA COUNTY WATER AGENCY, THE BOARD OF COMMISSIONERS OF THE COMMUNITY DEVELOPMENT COMMISSION, AND THE BOARD OF DIRECTORS OF THE NORTHERN SONOMA COUNTY AIR POLLUTION CONTROL DISTRICT, OFFERING AN EARLY RETIREMENT OPTION TO ADDITIONAL JOB CLASSIFICATIONS, SUBJECT TO THE PROVISIONS OF THE EARLY RETIREMENT OPTION PROGRAM 2009-10 (REVISED), WITH AN EFFECTIVE PERIOD OF AUGUST 24, 2009 TO OCTOBER 5, 2009.

WHEREAS, the County of Sonoma is currently faced with significant budgetary shortfalls for the FY 2009-10, and the Board has adopted staffing reductions in numerous departments; and

WHEREAS, County departments face additional budgetary impacts as a result of State and Federal funding changes; and

WHEREAS, an extension of the early retirement incentive, Early Retirement Option (ERO) Program 2009-10 (Revised) was approved by the Board on August 11, 2009; and

WHEREAS, representatives of the County of Sonoma and the various employee organizations for County employees met and conferred over the ERO Program, and signed agreements have been established between the County and SEIU, ESC, SCLEMA, SCLEA, Local 39, and WCE, and approved by the Board in June and August 2009; and

WHEREAS, the Board approved participation in the Program for Unrepresented Administrative Management, Department Heads, Unrepresented Confidential, and Unrepresented employees on June 16, 2009; and

WHEREAS, the effected departments listed in Attachment A have agreed to terms and requirements of the Early Retirement Option Program for the listed classifications and positions; and

WHEREAS, County departments have identified additional job classifications in which ERO will mitigate lay offs, and are incorporated by reference to the resolution on Attachment A; and

WHEREAS, eligible employees will have the option to accept or decline Early Retirement Option Program, once offered;

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of Sonoma authorizes the Early Retirement Option Program 2009-10 (Revised) for the job classifications and quantities listed on Attachment A, subject to the provisions of the attached ERO Program documents.

**Supervisors:**

Brown:           Kerns:           Zane:           Carrillo:       Kelley:

Ayes:            Noes:           Absent:         Abstain:

SO ORDERED