

<h2 style="margin: 0;">COUNTY OF SONOMA</h2> <h3 style="margin: 0;">AGENDA ITEM SUMMARY REPORT</h3>			Clerk of the Board Use Only Meeting Date Held Until ___/___/___ ___/___/___ Agenda Item No: Agenda Item No: _____ _____
Department: Human Resources			() 4/5 Vote Required
Contact: Sonja Rhoades	Phone: (707) 565-2318	Board Date: 9/15/09	Deadline for Board Action:
<p>Agenda Short Title: Miscellaneous Classification and Compensation Changes</p> <p>Requested Board Action: Resolution amending the Sonoma County Law Enforcement Association MOU Salary Table and adopting the revised and retitled job classifications of Correctional Deputy I and Correctional Deputy II (formerly Correctional Officer I and Correctional Officer II) effective September 15, 2009.</p> <p>Concurrent Resolution amending Salary Resolution 95-0926, Salary Table, Table II: Flat Rates, reducing the In-Home Supportive Services (IHSS) Public Authority Manager Salary by 10% effective October 6, 2009.</p> <p>Resolution of the Board of Directors of the In-Home Supportive Services (IHSS) Public Authority amending the Salary Resolution 95-0926, Salary Table, Table II: Flat Rates, reducing the In-Home Supportive Services (IHSS) Public Authority Manager Salary by 10% effective October 6, 2009.</p>			
CURRENT FISCAL YEAR FINANCIAL IMPACT			
<u>Expenditures</u>		<u>Add'l Funds Requiring Board Approval</u>	
Estimated Cost	\$ 0	Contingencies (Fund Name:)	\$
Amount Budgeted	\$	Unanticipated Revenue (Source:)	\$
Other Avail Approp (Explain below)	\$ _____	Other Transfer(s) (Source:)	\$ _____
Additional Requested:	\$ 0	Add'l Funds Requested:	\$
<p>Explanation (if required): There is no cost associated with the Correctional Deputy I/II requested action. IHSS savings detailed in 9/1/09 Board item submitted by Human Services/IHSS Public Authority.</p>			
<p>Prior Board Action(s): 9/1/09 Approved reductions for IHSS position allocation list</p>			
<p>Alternatives – Results of Non-Approval: Savings detailed in 9/1/09 Board item will not be realized. Alternative reductions in IHSS budget would become necessary.</p>			

Background:

Sheriff's Department

Revise and retitle the Correctional Officer I/II job classifications

The Sheriff's Department requested Human Resources revise the job classifications for Correctional Officer I and Correctional Officer II to reflect that Sheriff's Correctional Officers were appointed as Peace officers pursuant to California Penal Code section 830.1(c). Human Resources proposes that any references regarding Correctional Officer be changed to Correctional Deputy, and that the related job specifications be revised to become consistent with the government code and the selection and training standards of the California Corrections Standards Authority.

At their August 6, 2009 meeting, the Civil Service Commission adopted the revised and retitled job classifications of Correctional Deputy I and Correctional Deputy II (formerly Correctional Officer I and Correctional Officer II).

Cost: There is no cost associated with the retitling and revising these job classifications.

Human Services/IHSS Public Authority

Reduce the IHSS Public Authority Manager salary by 10%

September 1, 2009, your Board approved a request submitted by the Human Services Department and IHSS Public Authority in response to reduced funding as a result of the FY 2009-10 statewide reduction for Public Authority operations. In addition to the approval of the deletion of positions in the Human Services/IHSS departmental allocation list, the department proposed a 10% salary reduction for the job classification of IHSS Public Authority Manager to be brought forward in a separate item by the Human Resources Department. In order for the Human Services/IHSS Public Authority to realize the savings detailed in their approved reduction plan of September 1, 2009, Human Resources recommends the Board amend the Salary Resolution to reduce the IHSS Public Authority Manager salary by 10% to a flat rate range of \$47.31 hourly.

Savings: The total savings was detailed in the September 1, 2009 Board item submitted by the Human Services Department and IHSS Public Authority.

Recommendation:

The recommendations before your Board, if approved, take the following actions:

Adopt a Resolution amending the Sonoma County Law Enforcement Association MOU Salary Table and adopting the revised and retitled job classifications of Correctional Deputy I and

Attachments: Resolutions, Attachment "A", Attachment "B"

On File With Clerk: Classification study and related job specifications

CLERK OF THE BOARD USE ONLY

Board Action (If other than "Requested")

Vote:

Background (continued):

Correctional Deputy II (formerly Correctional Officer I and Correctional Officer II) effective September 15, 2009.

Adopt a Concurrent Resolution amending Salary Resolution 95-0926, Salary Table, Table II: Flat Rates, reducing the In-Home Supportive Services (IHSS) Public Authority Manager Salary by 10% effective October 6, 2009.

Adopt a Resolution of the Board of Directors of the In-Home Supportive Services (IHSS) Public Authority amending the Salary Resolution 95-0926, Salary Table, Table II: Flat Rates, reducing the In-Home Supportive Services (IHSS) Public Authority Manager Salary by 10% effective October 6, 2009.