

**Resolution No.
Sonoma County Administration Building
Santa Rosa, CA 95403**

Date:

CONCURRENT RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SONOMA, THE BOARD OF DIRECTORS OF THE SONOMA COUNTY WATER AGENCY, THE BOARD OF COMMISSIONERS OF THE COMMUNITY DEVELOPMENT COMMISSION, AND THE BOARD OF DIRECTORS OF THE NORTHERN SONOMA COUNTY POLLUTION CONTROL DISTRICT APPROVING MEMORANDUM OF UNDERSTANDING WITH THE SERVICE EMPLOYEES' INTERNATIONAL UNION (SEIU), BARGAINING UNITS 1, 5, 10, 25, 80, AND 95, EFFECTIVE SEPTEMBER 1, 2009 THROUGH AUGUST 31, 2010.

WHEREAS, the Service Employees' International Union 1021(SEIU) is a recognized employee organization representing employees in Clerical non-supervisory, Services and Technical Support, Maintenance non-supervisory, Social Services non-supervisory, Nursing Services non-supervisory, and Supervisory; and

WHEREAS, the County met and conferred with representatives of the Association to negotiate a successor Memorandum of Understanding (MOU) ; and

WHEREAS, the County and SEIU negotiators have reached a tentative agreement on the terms of the new Memorandum of Understanding; and

WHEREAS, the SEIU membership voted and ratified the terms of the tentative agreements to be recommended to the Board of Supervisors for approval; and

WHEREAS, the terms and conditions of the tentative agreements are within the prescribed authority of this Board; and

WHEREAS, the County has satisfied its obligation under Government Code Section 3505 and the County Employee Relations Policy to meet and confer over the terms and conditions of employment contained in the recommended successor MOU;

NOW, THEREFORE, BE IT RESOLVED that this Board hereby approves the Tentative Agreement setting the terms and conditions of the successor MOU between the County and the SEIU which is attached and incorporated by reference herein; and

BE IT FURTHER RESOLVED that the terms and conditions of the Memorandum of Understanding shall be in full force and effect from September 1, 2009 through August 31, 2010, except as specified otherwise in the MOU; and

BE IT FURTHER RESOLVED that it is not the intent of this Board in approving this MOU to change, modify or repeal in any way any of the existing rules of the Sonoma County Civil Service Commission nor to diminish and remove from the Commission any of its jurisdiction under Ordinance No. 305-A or the Commission's Rules adopted therefore; and

BE IT FURTHER RESOLVED that it is not the intent of this Board in approving this MOU to change, modify or repeal in any way any of the existing rules of the Sonoma County Retirement Board nor to diminish or remove from that Board any of its jurisdiction under the 1937 County Employee's Retirement Act; and

FINALLY, BE IT FURTHER RESOLVED that the County Administrator and Director of Human Resources have the authority to take any necessary administrative actions to implement the provisions of this resolution.

Supervisors:

Brown: Kerns: Zane: Carrillo: Kelley:

Ayes: Noes: Absent: Abstain:

SO ORDERED