

**Resolution No.
Sonoma County Administration Building
Santa Rosa, CA 95403**

Date:

RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SONOMA APPROVING MEMORANDUM OF UNDERSTANDING WITH THE SONOMA COUNTY LAW ENFORCEMENT MANAGERS ASSOCIATION (ASSOCIATION), BARGAINING UNIT 44 (SCLEMA) FROM SEPTEMBER 9, 2009 THROUGH SEPTEMBER 7, 2010.

WHEREAS, the Sonoma County Law Enforcement Managers Association (Association) is a recognized employee organization representing employees law enforcement classifications in Probation, Corrections, Dispatch, Welfare Fraud, and Criminal Investigations.

WHEREAS, the County met and conferred with representatives of the Association to negotiate a successor Memorandum of Understanding (MOU) to the MOU which will expire on September 8, 2009; and

WHEREAS, the County and Association negotiators have reached a tentative agreement on the terms of the new Memorandum of Understanding; and

WHEREAS, the Association membership voted and ratified the terms of the tentative agreements to be recommended to the Board of Supervisors for approval; and

WHEREAS, the terms and conditions of the tentative agreements are within the prescribed authority of this Board; and

WHEREAS, the County has satisfied its obligation under Government Code Section 3505 and the County Employee Relations Policy to meet and confer over the terms and conditions of employment contained in the recommended successor MOU;

NOW, THEREFORE, BE IT RESOLVED that this Board hereby approves the Tentative Agreement setting the terms and conditions of the successor MOU between the County and the SCLEMA which is attached and incorporated by reference herein.

BE IT FURTHER RESOLVED that the terms and conditions of the Memorandum of Understanding shall be in full force and effect from September 9, 2009 through September 7, 2010, except as specified otherwise in the MOU; and

BE IT FURTHER RESOLVED that it is not the intent of this Board in approving this MOU to change, modify or repeal in any way any of the existing rules of the Sonoma County Civil Service Commission nor to diminish and remove from the Commission any of its jurisdiction under Ordinance No. 305-A or the Commission's Rules adopted therefore; and

BE IT FURTHER RESOLVED that it is not the intent of this Board in approving this MOU to change, modify or repeal in any way any of the existing rules of the Sonoma County Retirement Board nor to diminish or remove from that Board any of its jurisdiction under the 1937 County Employee's Retirement Act; and

FINALLY, BE IT FURTHER RESOLVED that the County Administrator and Director of Human Resources have the authority to take any necessary administrative actions to implement the provisions of this resolution.

Supervisors:

Brown: Kerns: Zane: Carrillo: Kelley:

Ayes: Noes: Absent: Abstain:

SO ORDERED