

ORDINANCE NO. _____

AN ORDINANCE OF THE COUNTY OF SONOMA, STATE OF CALIFORNIA
AMENDING ORDINANCE NO. 5179 TO REFLECT CHANGES IN THE SALARY
RESOLUTION OF THE COUNTY OF SONOMA AND TO MAKE OTHER
CHANGES RELATED TO COMPENSATION.

*The Board of Supervisors of the County of Sonoma, State of California, ordains
as follows:*

Section 1. *Purpose.* The purpose of this Ordinance is to amend Sonoma County Ordinance No. 5179 to reflect revisions in the County of Sonoma Salary Resolution (“the Resolution”) and to make certain changes regarding the compensation of elected County officials while reaffirming the original purpose of Ordinance 5179.

Section 2. *Amendment to Ordinance No. 5179.*

(a) Section 2 of Ordinance No. 5179 is amended to read as follows:

“Section 2. *Corrective Provisions and other changes.* The phrase “elected department head,” and the words “*employee*” and “administrative management employee” in sections 10.1, 10.2, 13.2, that portion of section 14 referring to the department head benefit, sections 15, 16.2, 16.4, 16.5, 17, 20.2, 24.3 and 24.5 of the Resolution shall be construed to include all elected county officers and in particular with respect to:”

....

“(b) The Management Benefit Allowance, as described in section 13.0 of the Resolution, shall be suspended for elected county officials as provided in section 13.2 of the Resolution. Suspension of this benefit shall be in effect for fiscal years 2009/2010 and 2010/2011.”

(b) Section 2 of Ordinance No. 5179 also shall be amended to insert the following:

“(i) Hourly cash allowance as described in section 20.2 of the Resolution. This is in addition to the salary provided by Ordinance No. 2668.”

Section 3. *Mandatory Time Off.* Due to significant shortages in County and State revenues a Mandatory Time Off (MTO) program has been developed and proposed to reduce expenses and to mitigate County employee lay offs. It is the intent of the Board of Supervisors and Elected Department Heads to participate in the MTO program if adopted for the County. This Ordinance hereby authorizes members of the Board and Elected Department Heads to voluntarily participate, on a post tax basis, in the County MTO program as may be provided in the Resolution.

Section 4. *Severability.* If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be unconstitutional and invalid, such decision shall not affect the validity of the remaining portion of this Ordinance. The Board of Supervisors hereby declares that it would have passed this Ordinance and every section, subsection, sentence, clause or phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared unconstitutional or invalid.

Section 5. *Readoption.* Ordinance No. 2668 of the Board of Supervisors of the County of Sonoma, and any amendments thereto, describing the salary of the members of the Board is hereby readopted.

Section 6. *Effective Date and Publication.* Pursuant to the requirements of Article 11, Section 1(b) of the California Constitution and Government Code section 25123.5, Section 2 of this Ordinance shall be and is hereby declared to be in full force and effect from and after sixty (60) days after the date of its passage and shall be published once before the expiration of fifteen (15) days after said passage, with the names of the Supervisors voting for or against the same, in The Press Democrat, a newspaper of general circulation published in the County of Sonoma, State of California.

Section 7. *Operative Date.* This Ordinance shall be operative as of May 19, 2009, the effective date of Resolution No 08-0790, which added Article 20.2 to Salary Resolution No. 95-0926, providing for the provision of a cash allowance for unrepresented management, unrepresented confidential, and other unrepresented classes.

In regular session of the Board of Supervisors of the County of Sonoma introduced on the ___ day of July, 2009, and finally passed and adopted this ___ day of August, 2009 on regular roll call of the members of said Board by the following vote:

SUPERVISORS:

BROWN_____ KERNS_____ ZANE_____ CARRILLO_____ KELLEY_____

Ayes_____ Noes_____ Abstain_____ Absent_____

WHEREUPON, the Chair declared the above and forgoing ordinance duly adopted and

SO ORDERED.

Chair, Board of Supervisors
County of Sonoma

ATTEST:

By: Clerk of the Board