

COUNTY OF SONOMA AGENDA ITEM SUMMARY REPORT			Clerk of the Board Use Only Meeting Date Held Until ____/____/____ ____/____/____	
			Agenda Item No: Agenda Item No: _____ _____	
Department: Human Resources			() 4/5 Vote Required	
Contact: Sonja Rhoades	Phone: 565-2318	Board Date: 6/23/09	Deadline for Board Action:	
Agenda Short Title: The Permanente Medical Group, Inc. Occupational Health Agreement				
Requested Board Action: Authorize the Human Resources Director to execute an agreement with The Permanente Medical Group, Inc. for Occupational Health Services from July 1, 2009 through June 30, 2010.				
CURRENT FISCAL YEAR FINANCIAL IMPACT				
<u>Expenditures</u>		<u>Add'l Funds Requiring Board Approval</u>		
Estimated Cost \$		Contingencies (Fund Name:)		\$
Amount Budgeted \$		Unanticipated Revenue (Source:)		\$
Other Avail Approp \$	_____	Other Transfer(s) (Source:)		\$
Additional Requested: \$		Add'l Funds Requested:		\$
Explanation (if required): The Employee Benefits FY 08-09 proposed budget includes appropriations for the agreement.				
Prior Board Action(s): 4/1/03 Directed HR Director to sign agreement with The Permanente Medical Group, Inc. 6/28/05 Directed HR Director to sign renewal agreement with The Permanente Group, Inc. 6/28/06 Directed HR Director to sign renewal agreement with the Permanente Group, Inc. 6/26/07 Director HR Director to sign renewal agreement with The Permanente Group, Inc. 6/24/08 Directed HR Director to sign renewal agreement with the Permanente Group, Inc.				
Alternatives – Results of Non-Approval: Comprehensive physical examinations of new County employees and occupational health services for current County employees will not be conducted.				

Background:

The County's current agreement with The Permanente Medical Group, Inc., for Occupational Health Services expires June 30, 2009. The new annual agreement includes services for pre-employment physical examinations, employee TB testing and vaccinations, flu vaccination clinics, medical surveillance and other annual examinations, fit-for-duty and return-to-work examinations, employee benefit examinations (management and confidential employee physicals), pre-placement and reasonable suspicion drug testing, and on-site training and consultation in areas of occupational health and safety as needed. The term of the new agreement is from July 1, 2009 through June 30, 2010.

In 2003, The Permanente Medical Group, Inc. was awarded a RFP for Occupational Health Services and since that time we have renewed their agreement on an annual basis. Human Resources is evaluating the pre-employment testing, drug, and TB testing processes which may have an impact on overall County occupational health service needs . Since our needs and scope of work may change, we did not conduct a competitive process at this time. Upon completion of this analysis and evaluation process, Human Resources will recommend any changes to the program, and conduct a RFP process for Occupational Health Services to align with any program changes that are needed.

COSTS:

The Permanente Medical Group, Inc. has not increased the fees for services since FY 05-06. Expenditures depend upon the number of new employees hired, and other County Occupational Health Services requested. Based on YTD costs for FY 08-09, the estimated cost for FY 09-10 is \$75,000.00. Since the majority of the costs for this agreement are for pre-employment physical examinations, the anticipated decrease is a result of the County making fewer hires due to current budget issues. Human Resources recommends the agreement for services not exceed \$100,000.00, instead of \$200,000.00 as with the previous agreement with this vendor. The program is budgeted in the Employee Benefits Account.

RECOMMENDATION:

Authorize the Human Resources Director to execute a new annual agreement with The Permanente Medical Group, Inc. for Occupational Health Services from July 1, 2009 through June 30, 2010.

Attachments:

On File With Clerk: Agreement with The Permanente Medical Group, Inc. for occupational health services

CLERK OF THE BOARD USE ONLY

Board Action (If other than "Requested")

Vote:
