

COUNTY OF SONOMA AGENDA ITEM SUMMARY REPORT			Clerk of the Board Use Only Meeting Date Held Until ___/___/___ ___/___/___ Agenda Item No: Agenda Item No: _____ _____
Department: Human Resources			() 4/5 Vote Required
Contact: Dan Fulks	Phone: (707) 565-2939	Board Date: 6/23/09	Deadline for Board Action:
<p>Agenda Short Title: The Renne Sloan Holtzman Sakai Agreement</p> <p>Requested Board Action: Authorize the Human Resources Director to execute a new agreement effective 7/1/09-6/30/10 between the County of Sonoma and the law firm Renne Sloan Holtzman Sakai for negotiation representation and related services.</p>			
CURRENT FISCAL YEAR FINANCIAL IMPACT			
<u>Expenditures</u>		<u>Add'l Funds Requiring Board Approval</u>	
Estimated Cost	\$	Contingencies (Fund Name:)	\$
Amount Budgeted	\$	Unanticipated Revenue (Source:)	\$
Other Avail Approp (Explain below)	\$	Other Transfer(s) (Source:)	\$
Additional Requested:	\$	Add'l Funds Requested:	\$
Explanation (if required): Non-departmental index, #076018, costs up to \$400,000.00 for FY 09-10.			
Prior Board Action(s): 7/25/06 Board authorized HR Director to execute an agreement for the period 6/1/06-6/30/07. 6/19/07 Board authorized HR Director to execute: a) amendment to 6/1/06-6/30/07 contract to a total of \$210,000; and b) an agreement for the period 7/1/07-6/30/08. 6/24/08 Board approved amendment to agreement extending the term from 7/1/08-6/30/09.			
Alternatives – Results of Non-Approval: Internal resources are not sufficient to meet demands associated with concurrent labor contract negotiations and specialized labor relation issues.			

Background:

In 2006, the County completed a competitive process to secure labor relations services from July 1, 2006 through June 30, 2009. As a result of the process, the County contracted with the law firm Renne Sloan Holtzman Sakai LLP to provide representation and advice in connection with labor relations and employment matters for the periods of 6/1/06-6/30/07 and 7/1/07-6/30/08. On 6/24/08, the Board was presented with, and approved, an amendment to the agreement for the period of 7/1/08-6/30/09.

Today, the Human Resources Department in consultation with the Office of County Counsel requests approval of a new contract for the period of 7/1/09-6/30/10 for an amount not to exceed \$400,000.00.

The rates have remained the same since FY 07-08:

Fee Schedule	FY 09-10 Per Hour Range	
Partners	\$ 265	\$ 325
Attorneys	\$ 205	\$ 275
Law Clerks	\$ 135	\$ 135
Paralegals	\$ 95	\$ 125
Consultants	\$ 150	\$ 225

Additional agreements currently in effect with Renne Sloan Holtzman Sakai through the Human Resources Department:

1. Attorney Retention Agreement for the period 4/1/2009 – 3/31/2010 (2nd Amendment): Legal services in connection with the representation of the County in defense of present or potential claims or litigation, or as otherwise requested by the County. Total compensation is fee based. (County Counsel signors: Goldstein and Berk)
2. Agreement for Professional Services for the period 10/1/08-9/30/2009 (Blanket Purchase Order for use by all County Departments): Employment related investigation services that consist of performing internal investigations and related work that may cover a broad range of employment issues, including but not limited to: Equal employment opportunity, discipline, liability, and workplace security. Total compensation not to exceed \$100,000. (County Counsel signor: Flores)

Attachments:

On File With Clerk: Legal Services Agreement

CLERK OF THE BOARD USE ONLY

Board Action (If other than "Requested")

Vote:

Background (continued):

Recommendation:

Authorize the Human Resources Director to execute a new agreement effective 7/1/09-6/30/10 between the County of Sonoma and the law firm Renne Sloan Holtzman Sakai for negotiation representation and related services.