

**Resolution No.
Sonoma County Administration Building
Santa Rosa, CA 95403**

Date:

CONCURRENT RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SONOMA, THE BOARD OF DIRECTORS OF THE SONOMA COUNTY WATER AGENCY, THE BOARD OF COMMISSIONERS OF THE COMMUNITY DEVELOPMENT COMMISSION, AND THE BOARD OF DIRECTORS OF THE NORTHERN SONOMA COUNTY AIR POLLUTION CONTROL DISTRICT, ADOPTING THE JOB CLASSIFICATIONS OF BUSINESS SYSTEMS ANALYST AND SENIOR BUSINESS SYSTEMS ANALYST AND AUTHORIZING A LETTER OF UNDERSTANDING BETWEEN THE COUNTY AND SEIU, LOCAL 1021, TO ESTABLISH THE NEW JOB CLASSIFICATIONS AND SALARIES FOR BUSINESS SYSTEMS ANALYST AND SENIOR BUSINESS SYSTEMS ANALYST, EFFECTIVE JUNE 16, 2009

WHEREAS, Human Resources conducted a classification study and determined a need for the creation of the new classifications of Business Systems Analyst and Senior Business Systems Analyst; and

WHEREAS, at their February 15, 2007 meeting, the Civil Service Commission adopted the new class specifications for Business Systems Analyst and Senior Business Systems Analyst; and

WHEREAS, the Human Resources Director has determined that the new classifications of Business Systems Analyst and Senior Business Systems Analyst will be assigned to the SEIU Local 1021 Service & Technical Support Non-Supv Unit #0005; and

WHEREAS, the County and SEIU Local 1021 met and conferred on the issue of salary for the new job classifications represented by SEIU Local 1021 in accordance with Government Code 3500, resulting in a signed Letter of Understanding establishing the new job classifications and salaries for Business Systems Analyst and Senior Business Systems Analyst; and

WHEREAS, the Human Resources Director and County Administrator recommend establishing the salary for the new classification of Business Systems Analyst at salary range 3204, and establishing the salary for the new classification of Senior Business Systems Analyst at salary range 3831; and

WHEREAS, Business Systems Analyst and Senior Business Systems Analyst are nonexempt classifications in accordance with the Fair Labor Standards Act;

NOW, THEREFORE BE IT RESOLVED that the job classifications and salaries are established for the new classifications of Business Systems Analyst and Senior Business Systems Analyst as set forth in Attachment A, which is attached hereto.

Supervisors:

Brown:	Kerns:	Zane:	Carrillo:	Kelley:
Ayes:	Noes:	Absent:	Abstain:	

SO ORDERED

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WHEREAS, at their February 10, 2009 meeting the Board of Supervisors approved the Fairgrounds Reorganization Plan and concept for the creation of the new classification of Deputy Fair Manager; and

WHEREAS, the Salary Resolution No. 95-0926 provides compensation, benefits and terms and conditions of employment for unrepresented Department Heads, Administrative Management, Confidential, and other Unrepresented employees; and

WHEREAS, the Human Resources Director has determined that the new classification of Deputy Fair Manager will be assigned to the Administrative Management Unit #0050; and

WHEREAS, it is appropriate this recommendation be presented to the Board of Supervisors for determination, based on the County's Civil Service Ordinance placing the Sonoma County Fair and Exposition, Inc. employees in the unclassified civil service; and

WHEREAS, the Human Resources Director and County Administrator recommend establishing the salary for the new classification of Deputy Fair Manager at salary range 4038; and

WHEREAS, the Deputy Fair Manager is an exempt classification in accordance with the Fair Labor Standards Act; and

NOW, THEREFORE BE IT RESOLVED that the Board hereby establishes the new job classification and salary of Deputy Fair Manager and authorizes the amendment to Salary Resolution 95-0926, as described in Attachment B, which is attached and incorporated by reference hereto.

Supervisors:

Brown:	Kerns:	Zane:	Carrillo:	Kelley:
Ayes:	Noes:	Absent:	Abstain:	

SO ORDERED