

**Resolution No.
Sonoma County Administration Building
Santa Rosa, CA 95403**

Date:

CONCURRENT RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SONOMA, THE BOARD OF DIRECTORS OF THE SONOMA COUNTY WATER AGENCY, THE BOARD OF DIRECTORS OF THE NORTHERN SONOMA COUNTY AIR POLLUTION CONTROL DISTRICT, AND THE BOARD OF DIRECTORS OF THE SONOMA COUNTY COMMUNITY DEVELOPMENT COMMISSION, EXTENDING PREVIOUS RESOLUTION (08-0347) SUPPLEMENTING SALARY AND BENEFITS FOR COUNTY EMPLOYEES CALLED TO ACTIVE DUTY IN SUPPORT OF THE WAR IN IRAQ/AFGHANISTAN EFFECTIVE APRIL 20, 2009 THROUGH APRIL 19, 2010.

WHEREAS, public employees ordered to military duty are entitled, pursuant to Military and Veterans Code No. 395.01 to their regular salaries/benefits during the first 30 calendar days following their departure for Military duty; and

WHEREAS, certain permanent employees have been ordered to active military duty that has exceeded 30 days in response to the War in Iraq/Afghanistan; and

WHEREAS, recent experience has shown that most County employees called to active duty for this purpose will be serving for extended periods of time; and

WHEREAS, The Board of Supervisors approved the initial 180-day military supplemental pay and continued health and welfare benefit program beginning April 23, 2003, last approved a 365-day extension through April 19, 2009, and now desires to approve an additional 365-day extension of military supplemental pay and benefits through April 19, 2010; and

WHEREAS, adoption of the Military Supplemental Pay and Welfare Benefits Program is consistent with the Board action of May 1991 approving a supplemental pay program for the (Middle East) Gulf War; and

WHEREAS, the majority of our comparison counties have provided and continue to provide similar military pay supplement programs for employees on extended military duty related to the War in Iraq/Afghanistan.

NOW, THEREFORE BE IT RESOLVED, that this Board of Supervisors authorizes a 365-day extension (from April 20, 2008 through April 19, 2010) of the supplemental pay and continued health and welfare benefits program last authorized on April 15, 2008.

BE IT FURTHER RESOLVED, that permanent County employees called to active military duty for the War in Iraq/Afghanistan beginning on the 31st calendar day following the completion of the first 30 days of military service, will receive salary supplement and the continuation of all regular benefits to which they would normally be entitled as if in full pay status, including health and welfare benefits.

BE IT FURTHER RESOLVED, that the pay supplement shall not exceed the employee's regular salary.

Supervisors:

Brown: Kerns: Zane: Carrillo: Kelley:

Ayes: Noes: Absent: Abstain:

SO ORDERED