

**ATTACHMENT A****SUPPLEMENTAL MILITARY LEAVE SURVEY****As of April, 2009**

| <b>Comparable Agency</b> | <b>Supplemental Pay (Beyond 30 days) *</b> | <b>Benefits Paid</b> | <b>Length of Supplement</b> | <b>Inactive Duty Pay **</b> |
|--------------------------|--|----------------------|-----------------------------|-----------------------------|
| Alameda                  | YES  | YES                  | DURATION OF ACTIVE DUTY     | NO                          |
| Contra Costa             | YES  | YES                  | ONE YEAR                    | NO                          |
| Marin                    | YES  | YES                  | 120 DAYS                    | NO                          |
| Monterey                 | YES  | YES                  | 60 DAYS                     | NO                          |
| Napa                     | YES  | YES                  | 5 YEARS                     | NO                          |
| Sacramento               | YES  | YES                  | DURATION OF ACTIVE DUTY     | NO                          |
| San Luis Obispo          | YES  | YES                  | 730 DAYS                    | NO                          |
| Santa Barbara            | YES  | YES                  | DURATION OF ACTIVE DUTY     | NO                          |
| Santa Cruz               | NO   | NO                   | N/A                         | NO                          |
| Solano                   | YES  | YES                  | 335 DAYS                    | NO                          |
| County of Sonoma         | YES  | YES                  | 365 DAYS                    | NO                          |
| City of Santa Rosa       | NO   | NO                   | N/A                         | NO                          |

\* For active duty related to the war in Iraq/Afghanistan. Beyond requirements of Military & Vets Code (Section 389-398).

\*\* Inactive duty pay is beyond requirements of Military & Vets Code (Section 389-398).

**ATTACHMENT B**

**COST OF SUPPLEMENTAL PAY/BENEFITS FOR COUNTY  
EMPLOYEES ON ACTIVE DUTY  
As of April, 2009**

| <b>Pay / Benefits</b>             | <b>Number of Employees</b> |
|-----------------------------------|----------------------------|
| Pay and Benefits                  | 1                          |
| Pay / No Benefits                 | 0                          |
| No Pay / Benefits <sup>1</sup>    | 2                          |
| No Pay / No Benefits <sup>2</sup> | 2                          |
| <b>Total Employees</b>            | <b>5</b>                   |

**Notes**

**Detailed Cost of Policy Over the Last Year**

| <b>Dept. #</b> | <b>Dept. Name</b> | <b>Medical</b> | <b>Dental</b> | <b>Life Ins.</b> | <b>LTD</b> | <b>Vision</b> | <b>Supp. Pay</b> | <b>Total</b> |
|----------------|-------------------|----------------|---------------|------------------|------------|---------------|------------------|--------------|
| 1020           | General Services  | \$ 9,379       | \$ 1,185      | \$ 15            | \$ 604     | \$ 212        | \$ 0             | \$ 11,395    |
| 2501           | PRMD              | \$14,174       | \$420         | \$ 0             | \$ 0       | \$ 0          | \$ 0             | \$ 14,594    |
| 4050           | Sheriff           | \$ 6,911       | \$ 657        | \$ 19            | \$ 293     | \$ 118        | \$ 22,135        | \$ 30,133    |
| 4130           | Sheriff           | \$ 0           | \$ 0          | \$ 0             | \$ 0       | \$ 0          | \$ 0             | \$ 0         |
| 4130           | Sheriff           | \$ 0           | \$ 0          | \$ 0             | \$ 0       | \$ 0          | \$ 0             | \$ 0         |
|                | <b>TOTAL</b>      | \$ 30,464      | \$ 2,263      | \$ 34            | \$ 897     | \$ 330        | \$ 22,135        | \$ 56,122    |

<sup>1</sup> No supplemental pay because military pay exceeds County pay. Continuation of benefits accepted.

<sup>2</sup> No supplemental pay because military pay exceeds County pay. Continuation of benefits declined.