

County of Sonoma <b>Countywide Cost Saving Ideas</b>		<u>FOR OFFICIAL USE ONLY</u>
NAME OF ORGANIZATION <b>CRA (ROV)</b>		DATE RECEIVED
NAME OF PERSON SUBMITTING IDEA <b>ROV STAFF</b>	WORK PHONE #	EMAIL
TITLE OR SUBJECT OF COST SAVING IDEA Department & Countywide - Employee textbook & tuition fund and management benefit allowance		
EXISTING CONDITION (if more space is needed, please summarize and attach additional sheet/s) <ul style="list-style-type: none"> <li>▪ Provides employees with a textbook and tuition fund.</li> <li>▪ Provides management with a benefit allowance.</li> </ul>		
SUGGESTED COST SAVINGS IDEA (if more space is needed, please summarize and attach additional sheet/s) <p>Decrease/eliminate employee textbook &amp; tuition fund and management benefit allowance with county paying only for mandatory classes.</p>		
BENEFITS OF IDEA (Cash savings, revenue, labor, space, service) (if more space is needed, please summarize and attach additional sheet/s) <p>Obvious budget/cash savings</p>		
ISSUES (legal, costs, MOU, space) THAT COULD POTENTIALLY LIMIT IMPLEMENTATION OF THIS IDEA <p>Need to renegotiate salary resolution/MOU's</p>		

Send to \_\_\_\_\_, at CAO's office