



# Child Support Services

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To: Chris Thomas, CAO's Office  
From: Julie S. Paik, Director  
Subject: DCSS Employee Countywide Cost Saving Suggestions

After meeting with my staff on Tuesday, January 27, 2009, they suggested the following countywide cost saving ideas for consideration. These ideas have not been prioritized or reviewed for cost effectiveness.

1. **MTO/VTO (Christmas through New Year's)**
2. **Closing business one or two days a month**
3. **\$600 cash allowance (elimination or reduction)**
4. **HRMS New Computer System (suspend implementation)**
5. **Salary freeze/reduction**
6. **Manager/Attorney - cut in pay**
7. **Eliminate bi-lingual premium**
8. **Reduce or eliminate Travel and T&T**
9. **Eliminate or reduce cell phones and home internet service**
10. **Determine if voice over internet service provider would be less expensive than phone service**
11. **Electronic pay checks**

Please feel free to contact me regarding any questions or comments.