

County of Sonoma
Countywide Cost Saving Ideas

FOR OFFICIAL USE ONLY

NAME OF ORGANIZATION		DATE RECEIVED
NAME OF PERSON SUBMITTING IDEA	WORK PHONE	EMAIL
TITLE OR SUBJECT OF COST SAVING IDEA 32 Hour Work Week		
EXISTING CONDITION (if more space is needed, please summarize and attach additional sheet/s) 40 hour work week is required in order to maintain a position as a full time position.		
SUGGESTED COST SAVINGS IDEA (if more space is needed, please summarize and attach additional sheet/s) Allow the unrepresented employees to work a 32 hour week without change to benefits, retirement or fear of losing the position.		
BENEFITS OF IDEA (Cash savings, revenue, labor, space, service) (if more space is needed, please summarize and attach additional sheet/s) Salary savings for 8 hours per week.		
ISSUES (legal, costs, MOU, space) THAT COULD POTENTIALLY LIMIT IMPLEMENTATION OF THIS IDEA Level of customer service may be reduced		

Send to _____, at CAO's office