



## Commission Structure

The Commission on Human Rights (CHR) is comprised of 15 Commissioners appointed by the Board of Supervisors. Three Commissioners are appointed to represent each of the five supervisorial districts. Commissioner appointments are for two-year terms. There is no limit on the number terms that a Commissioner can serve.

**OFFICERS:** Each fiscal year (July – June), CHR elects three Officers (i.e., Chair, Vice-Chair, and Officer-at-Large) for one-year terms. Officers work with staff to guide the Commission’s programs and activities to ensure that the Work Plan goals are met.

**PROJECT WORK:** The Commission takes on a number of projects and activities aligned with its mission. The work of “doing” these projects is accomplished using the following structures:

### GROUPS:

- ✘ **Internal Work Group:** Group made up primarily of Commissioners, with few, if any, members from community groups/agencies, who collaborate on coordinating a project.
- ✘ **Community Task Force:** Group made up of both Commissioners and members of community groups/agencies who share information and collaborate on projects related to shared goals and objectives (e.g., Coffee Human Rights Awards Event).

### INDIVIDUALS:

- ✘ **Coordinator:** An individual Commissioner who oversees and coordinates activities related to a broad topic area (e.g., education). Coordinators may work with other Commissioners and/or members of community groups/agencies to accomplish goals.
- ✘ **Liaison:** An individual Commissioner who acts as an intermediary between CSW and another community organization(s)/agencies and represents the CSW to those entities (e.g., Race Equality Week Festival Planning Committee).